

OFFER OF MODIFIED WORK

To be completed prior to work commencing with Employee, Supervisor, and Human Resources.

COMPANY NAME: _____

EMPLOYEE NAME: _____
(print full name)

In keeping with *Administrative Procedure 411: Modified Work Program* to consider alternate suitable employment for any employee unable to perform their regular work due to injury, we are offering the following modified work placement.

The modified work position is _____
(name or description of position and department or location)

The duties you will be required to perform are as follows:

(describe specific job duties and the physical requirements of the position)

The hours of work will be from _____ to _____, _____
(hrs) (hrs) (days of week)

The duration of the modified work placement will be from _____ to _____
(date) (date)

During the modified work placement your supervisor will be _____
(name of supervisor)

Your rate of pay will be the same as your pre-accident job rate.

It is expected you will only perform the duties as outlined above. Your supervisor, _____, will monitor your progress and meet with you weekly to adjust your duties and/or length of placement as required based on your ability and relevant or new medical information. If you have any difficulties performing the modified work please notify your supervisor immediately.

Offer Accepted

Offer Rejected _____
(reason)

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Position: _____

HR Representative: _____ Signature: _____

Attach:

Job Description
Fitness for Work Form

WCB Cases Only:

Account Number: 1368166
Employee WCB claim number: _____

Send completed copy to:

Human Resources
Safety Coordinator

Submit completed copy to WCB Adjudicator/Case Manager if known or to fax: 780-427-5863 or contact.centre@wcb.ab.ca.